INDIRA GANDHI NATIONAL COLLEGE, LADWA (DHANORA)

MECHANISM OF STUDENTS GRIEVANCE REDRESSAL

The College is committed to provide a congenial environment for learning to the students and provide them a comfortable and secure environment. For this objective, the Grievance Redressal mechanisms is provided to the stakeholders through various committees and cells viz. Student Grievances and Redressal cell, Anti-sexual harassment cell, Anti-ragging and Mentor-mentee mechanism. More over college also have functional women cell to motivate the girls students to come forward, if they face any problems.

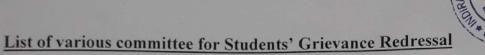
The policies and procedures to rectify various type of grievances are attached herewith. The students having any grievance can contact to the convener or any member of the committee. The names of the committees are displayed at various prominent locations in the college premises as well as on the college website. The students can also drop his/her complains in the complaint box installed at various prominent locations. A complaint register is maintained to receive the complaints and grievances from the students. At the time of admission, it is mandatory for every student to fill a self-declaration form, regarding non-indulgence of the student in any kind of ragging. Hoardings to curb ragging are displayed in the college campus.

Teachers are deputed as mentors to resolve student grievances. Mentor-Mentee meetings are organized periodically to identify and resolve students academic, examination or any other problems. A special window is established in the office to tackle examination/university related problems.

The students can also contact in the principal office for any type of grievance. The grievance is referred by the Principal to the concerned committee for necessary action.

Offg. Principal
Indira Gandhi National College
LADWA Disti, Kurukshetra

Convener, IQAC
Indira Gandhi National College
Ladwa-136132 Distt. Kurukshetra



Sr. No.	Committee Name	Convener & Members	Phone No.
1	Anti-Ragging Committee	Dr. A.K. Garg (Convener)	94164-65564
	100 100 100 100 100 100 100 100 100 100	Prof. Sunita Rani (Member)	94169-12815
		Dr. Suman Siwach (Member)	94669-79619
2	Examination Committee	Dr. Ashok Verma (Convener)	94680-09137
		Dr. Sudesh Kumar (Member)	90348-80453
3	Discipline Committee	Dr. Rajesh Kumar (Convener)	94162-96058
		Dr. Rupesh Gaur (Member)	94666-94800
	199 6 11 50	Dr. Mohan Lal (Member)	94662-71105
		Dr. Vandana Gupta (Member)	94683-67118
		Dr. Kuldeep Singh (Member)	90342-48290
		Dr. Suman Siwach (Member)	94669-79619
		Dr. Amit Kumar (Member)	98960-95215
		Dr. Sudesh Kumar (Member)	90348-80453
		Dr. Surinder Kumar (Member)	94166-82935
4	Student Grievance &	Dr. A.K. Garg (Convener)	94164-65564
	Redressal Cell Committee	Prof. Sunita Rani (Member)	94169-12815
		Dr. Sudesh Kumar (Member)	90348-80453
5	Anti Sexual Harrasment	Dr. Madhu Gupta (Convener)	90344-07367
	Cell Committee	Dr. Ashok Verma (Member)	94680-09137
		Dr. Amit Kumar (Member)	98960-95215
6	Women Cell Committee	Ms. Sunita Rani (Convener)	94169-12815
		Dr. Vandana Gupta (Member)	94683-67118
		Ms. Priyanka Rani (Member)	86073-01105

Convener, IQAC
Indira Gandhi National College
Ladwa-136132 Distt. Kurukshetra

Offg. Principal
Indira Gandhi Ngtional College
LADWA Distt. Kurukshetra

ANTI-RANGGING COMMITTEE

Objectives:

To curb the menace of ragging in the institution as per the directives of Hon'ble Supreme Court of India 2009 as well as UGC.

Composition:

Anti-Ragging Committee to be nominated and headed by the Head of the institution for ragging free environment in the college. It includes 3-4 members.

Functions:

- To ensure compliance with the provisions of the Regulations issued by the Hon'ble Supreme Court.
- To ensure at the time of admission that every student and his/her parents file an affidavit avowing not to indulge in ragging.

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- 3. To prominently display posters detailing laws and punishment against ragging.
- 4. To perform patrolling functions and to remain mobile, alert and active at all times.
- 5. To keep a continuous vigilance on ragging at all times.

6. To deal with incidents of ragging (Mrgtty) strictly.

O.S. Principal Indies Gondhi National College LAOWA Disn. Kurukshemi



Indira Gandhi National College, Ladwa- Dhanora Distt. Kurukshetra

Email Id: igncollege@gmail.com Phone No. 01744-260334

ANTI RAGGING POLICY

Ragging term is use "initiation ritual" practice in higher education. Ragging involves abuse humiliation or harassment of new entrants or junior students by their seniors. It often takes a malignant form where the new comers may be subjected to psychological or physical torture. Any act of physical or mental abuse targeting at another student on the ground of color, race, religion, caste, ethnicity, Gender, sexual orientation, regional origins or economic background comes under ragging. The UGC imposed regulation upon Indian universities/colleges to help curb ragging and launched a toll free anti-ragging helpline in 2009. Ragging in India involves clear violation of human rights.

As per order of Supreme Court of India (2009) and notification from university grants commission, ragging constitutes on:

- A. Teasing and handling with rudeness.
- B. Prevents and disrupts the regular academic activity.
- C. Harm or creates fear in the campus.
- D. By spoken words, e-mails, SMS or public insult to human dignity.
- E. Kidnapping, molesting, use of criminal forces, trespass etc.
- F. Assemble or conspiracy of ragging.
- G. Violate status, dignity belong to SC/ST.

Objective of Anti-ragging Committee

As per UGC guidelines, an anti ragging cell is compulsory in every educational institution. Anti ragging cell is one of the most important part of our college. It is the supervisory and advisory committee for ragging free environment in our college. All the students who take admission in our college; an affidavit is signed by the student and their parent submitted along with the admission form. The main objectives of this cell are as given below:-

- (i) To aware the students of the dehumanizing effect of ragging.
- (ii) To keep a continuous vigilance over ragging.
- (iii) To increase the friendship among batch mates.
- (iv) To deal with the incidents of ragging strictly,
- (v) No student will be tolerated if found guilty by giving a clear message through prospectus, notice boards, banners etc.

Reporting Complaints to the Anti-Ragging Cell

The college encourages reporting without any fear and complaints can be made in any of the following ways-

- 1. In person to any member of anti-ragging committee.
- Through e-mail to any member of anti-ragging committee.
 Identity of the complainant or victim will be kept confidential. The complaint without



name will be rejected.

Making Inquiries in to the Complaints

- Any complaint of ragging received from the victim will be forwarded to the principal
 within two working days and a meeting of ant ragging committee will be held within six
 working days of receipt of complaint.
- A notice will be issued to the respondent within four working days of the meeting convened and six working days time will be given to the respondent for reply in this regard.
- The enquiry shall be completed within ten working days after receiving the reply of respondent.
- The Committee will provide a report of its findings to the college within ten working days from the date of completion of the inquiry.
- 5. Proceedings of the inquiry will be kept confidential.

Punishment to those who found guilty

Depending upon the nature and gravity of the offence as established by anti-ragging committee of the college, the possible punishments for those found guilty of ragging at the college level shall be any one or the combination of the following:

- Suspension from attending classes and academic privileges.
- 2. with holding/withdrawing scholarships and other benefits:
- 3. Debarring from any test/examination.
- 4. Suspension from the college.
- 5. Cancellation of admission.
- Restriction from the college for a particular period.
- 7. Making a fine.
- 8. Expulsion from the college.

Principal

Indira Gandhi National College LADWA Distl. Kururkshetra

Hari Parkash

ANNEXURE I AFFIDAVIT BY THE STUDENT



(full name

	Msto			g been admitted		
	received a copy of the UGC Regulations on Curbing the Menance of Ragging in Higher Educational Institutions, 2009, (here in after called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations. 2) I have, in particular, persued clause 3 of the Regulations and am aware as to what constitutes ragging, 3) I have, in particular, persued clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case. I am found guilty of or abetting ragging, actively or passively,					
a)	I will not indulge in any Regulations.	piracy to promote ragging. 4) I h behaviour or act that may be co	ereby solemnly aver and onstituted as ragging under	undertake that er clause 3 of the		
b)	I will not participate in abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to the clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken aganist me					
5)						
		any law for the time being in force				
	expelled or debarred fro guilty of, abetting or being	om admission in any institution ng part of a conspiracy to promo d to be untrue, I am aware that r	in the country on accounte, ragging, and further af	nt of being found firm that, in case		
	expelled or debarred from guilty of, abetting or being that declaration is found	om admission in any institution ng part of a conspiracy to promo	in the country on accourte, ragging; and further afmy admission is liable to t	nt of being found firm that, in case be cancelled.		
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is fa	expelled or debarred from guilty of, abetting or being that declaration is found. Declared this	om admission in any institution ng part of a conspiracy to promo d to be untrue, I am aware that r (day)of VERIFICATION e affidavit are true to the best of concealed or misstated therein	in the country on accounte, ragging; and further af my admission is liable to be common (month) ofSignatuse Name: f my knowledge and no page of (month)	of being found firm that, in case the cancelled. (year). The of deponent art of the affidavit		

OATH COMMISSIONER

ANNEXURE II AFFIDAVIT BY PARENT/GUARDIAN



OATH COMMISSIONER

Ms. .(full name of parent/guardian) father/ mother/guardian of (full name of student with admission/ registration/ enrolement number), having been admitted (Name of the institution), have received a copy of the UGC Regulations on Curbing the Menance of Ragging in Higher Educational Institutions, 2009, (here in after called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations 2) I have, in particular, persued clause 3 of the Regulations and am aware as to what constitutes ragging. 3) I have also, in particular, persued clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being a part of conspiracy to promote ragging. 4) I hereby solemnly aver and My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to the clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force. 6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case that declaration is found to be untrue, the admission of my ward is liable to be cancelled. Declared this (day)of (month) of Signature of deponent Name: Address: Telephone/ Mobile No. VERIFICATION Verified that the contents of the affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has to be concealed or misstated therein. Verified at____ (place) on this the (day) of (month) Signature of deponent Solemnly affirmed and signed in my presence on this the _ (day)____of (month). (year) after reading the contents of this affidavit.

b)

EXAMINATION COMMITTEE

Objectives:

To plan and conduct various house examination/class tests/university examination

Composition:

It consists 3 to 4 members. The senior most member acts as the controller of Examinations.

Functions:

- 1. To get question papers and answer books printed for houses exam/class tests.
- 2. To prepare date sheet of house exam/class tests.
- 3. To prepare roster of duties for teaching as well as non-teaching staff for house exam/class tests.
- 4. To co-ordinate with Examination Branch of KUK in preparing and sending list of supervisory staff in various university examinations.
- 5. To help in compilation of house examination/class test results and co-ordinate with the result compilation committee and office staff.
- 6. To conduct university examinations as per KUK Calendar vol-III.

7. To deal with the grievances of student related to examinations.

Indira Gondhi National College LADWA Diett, Kurukshema

Convener, ICAC

Indira Gandhi National College Ladwa-138132 Distt. Kurukshetra

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DISCIPLINE COMMITTEE

Objectives:

To maintain discipline in the College Campus.

Composition:

It may consist of 7-8 staff members with senior member as its in charge. All the staff members may be put on proctorial duties on rotation basis.

Functions:

- To maintain discipline in the college campus especially in corridors, library, canteen, ground etc.
- All the staff members should perform proctorial duty in one period for 2 days on rotation basis, if required.
- The students counseling is done to maintain proper discipline in and outside class rooms.

4. In case of indiscipline, a disciplinary action may be recommended after proper hearing and enquiry.

Offg. Principal Indire Gendld National Callege LADWA Dien, Kwaksheug Fransal.

Policies



Indira Gandhi National College, Ladwa- Dhanora Distt. Kurukshetra

Email Id: igncollege@gmail.com Phone No. 01744-260334

STUDENT GRIEVANCES AND REDRESSAL POLICY

The students grievances and redressal cell desires to promote and maintain a conductive and unprejudiced educational environment in the college. The function of this cell is to look into the grievances lodged by any student regarding academic matters, library and other services. Protection of human rights is essential for all round development of an individual's personality. To realize the primary needs of the students, a cell is constituted. Indira Gandhi National College, Ladwa is committed to provide a safe and working environment in accordance with UGC guidelines 2012.

Objective of Anti-ragging Committee. The main objective of the grievance cell is to maintain a smooth conducive and accountable attitude among all the students with a harmonious educational atmosphere in the college. To ensure effective solution to the students grievances with an impartial and fair approach; a grievance cell is constituted. Anyone with a genuine grievance amy approach the convener or member of the cell. Grievances may also be given in writing personally or may be sent through e-mail. As a result of this mechanism, the college has pleasant atmosphere and good work culture with inbuilt goodwill and mutual understanding among the students. The main objectives are as under:

- Upholding dignity by ensuring a free, fair and healthy working environment in the college.
- Encouraging the students to express their grievances related to academics/personal without any fear of victimization.
- To keep the dignity of the college by promoting the student-student and studentteacher relationship.
- 4. To ensure an effective solution with a fair and impartial approach.
- S. To handle women/SC/ST complaints as per government guidelines.

Reporting Complaints to the Students Grievances and Redressal cell -

The college encourages reporting without any fear for those students who have been deprived of the services offered by the college for which he/she is entitled in any of the following ways-

- in person to convener or any member of students' grievances and redressal cell in writing.
- 2. Through E-mail to any member of the students grievances and redressal committee.
- Identity of the complainant or victim will be kept confidential. The complaint without name will be rejected.



Scope-

The cell deals mainly following grievances received from the students.

- 1 Examination related matters
- 2. Library issue related to books
- 3. The matters like sanitation, transportation, victimization by students or teachers etc.

Functions-

- Complaint box has been installed in the college one near the office and second in the library in which complaints or suggestions for improving the academics can be put.
- The students can personally approach to any member of grievances redressal cell for grievances.

Making inquiries into the Complaints -

- The cell reviews all the cases and acts accordingly as per college policy in a stipulated time and report to authority.
- 2. The enquiry shall be completed within fifteen working days after receipt of complaint.
- The Committee will provide a report of its findings to the college within ten working days.
- The proceedings concerning each grievances is recorded in a systematic manner and will be kept confidential.

Punishment to those who found guilty-

Depending upon the nature of grievances, the possible punishments for those found guilty at the college level shall be made.

- 1. Suspension from attending classes and academic privileges.
- 2. With holding/withdrawing scholarships and other benefits.
- 3. Debarring from any test/examination.
- 4. Suspension from the college.
- 5. Cancellation of admission.
- 6. Restriction from the college for a particular period.
- 7. Making a fine.
- 8. Expulsion from the college.

Principal

Indira Gandhi National College LADWA Distt. Kururkshetra

Havi Parkush

MENTOR-MENTEE MECHANISM FOR REDRESSAL OF STUDENT GRIEVANCES

In order to facilitate students and to take care of them, Mentor-mentees concept has been implemented in the college since 2017-18. Teachers will act as a mentor to the students to guide, counsel and mentor them for choosing future assignments.

Mentoring starts when a student is admitted in their first year and continue till he graduates and even after that. A Mentor Teacher is the custodian of his allotted mentees.

Mentor takes regular meetings of mentees and discussed many issues with them and solve and communicate the problems raised by the mentees to the concerned authorities so timely redressal may takes place.

PRINCIPAL

Offg. Principal Indira Gandhi Matlanal College LADWA Disu, Kumkshetra



Indira Gandhi National College, Ladwa-Dhanora Distt.Kurukshetra

Email ID: igncollege@gmail.com. Phone No. 01744- 260334

ANTI SEXUAL HARASSMENT CELL POLICY AND PROCEDURES

Introduction:

As per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Sexual Harassment includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:

- 1. Physical contact and advances; or
- 2. A demand or request for sexual favours; or
- 3. Making sexually coloured remarks; or
- 4. Showing pornography; or
- 5. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

In addition, following circumstances have also been considered as Sexual Harassment:

- 1. Implied or explicit promise of preferential treatment in her employment; or
- 2. Implied or explicit threat of detrimental treatment in her employment; or
- 3. Implied or explicit threat about her present or future employment status; or
- 4. Interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- 5. Humiliating treatment likely to affect her health or safety.

The same Act includes Indira Gandhi National College, Ladwa as a "workplace" under scope of its definition, thereby making it a prior responsibility of the management of the institution to proactively endeavour for successful implementation of the provisions of the Act, in letter and spirit.

This document is an attempt to spell out the policy and procedures of the institute towards prevention and redressal of any incident of sexual harassment in the institute, thereby underlining its commitment of ensuring a gender-neutral environment free from any form of sexual harassment.

Scope of Coverage:

The contents of the document shall cover all the constituents under the jurisdiction of the institute including faculty, staff (academic / non-academic) and students.

Institute's Policy on Sexual Harassment:

Indira Gandhi National College, Ladwa stands committed in complete prohibition of the sexual harassment in any form; by any of its constituents; in its jurisdiction. Institute also encourages reporting of any activity of sexual harassment, in slightest of its form, by any of its constituents without any fear, while ensuring proper safeguards towards any retaliatory incident towards the



complainant. Institute also assures confidentiality to the maximum extent possible to the complainant, so as to address and resolve the harassment. Institute also assures that each complaint shall receive adequate, free and fair investigation, whilst providing for necessary corrective action.

Institute's Endeavours for tackling Sexual Harassment:

Indira Gandhi National College, Ladwa, in its endeavours to ensure an environment free from Sexual Harassment, commits to following measures:

- 1. Safe access to all its constituents to any relevant premises to be frequented / visited.
- 2. Wide publicity regarding penal consequences of indulging in acts of sexual harassment.
- Wide publicity regarding the Internal Complaints Committee (ICC) and contact details of its members
- Organise workshops / seminars / awareness programmes at periodic intervals for sensitisation of all its constituents regarding Sexual Harassment and its penal consequences.
- 5. Treatment of sexual harassment as a "misconduct" under service rules; thereby provisioning for initiating disciplinary action against this misconduct.
- 6. Enhancing the coverage of CCTV surveillance in the campus.
- 7. Provision of separate amenities for its women constituents.
- 8. Ensuring counselling to the constituents who may need it.
- 9. Continual improvement of safety and security provisions in the institute's premises.

Internal Complaints Committee (ICC):

In accordance with Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, an Intenal Complaints Committee (ICC) has been constituted by the Institute, IGN College, Ladwa which comprises of as follows:

- 1. Presiding Officer: 1 (Seniormost lady faculty member)
- 2. Members Internal: 3 (2 Male and 1 female faculty member)
- 3. Member External : 1 (1Member social activist)

The tenure of the members of ICC shall be of three years in one instance, from date of their nomination, or till superseding nominations. Their nomination is to be terminated and the vacancy so created to be filled by fresh nomination, in accordance with the provisions of Section 4 (5) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)

It shall be the duty of the ICC to resolve the complaint within the prescribed timeline, and to maintain the records detailing all the cases of sexual harassment reported to the Committee and their redressal by the Committee.



Making Complaints to the ICC:

The written complaints to the ICC can be made by the aggrieved in any of the following ways:

- a. In person to any member of the ICC
- b. In the complaint boxes at locations, as prescribed by the ICC through notice / circular
- c. Through e-mail to any member of the ICC.

In case the complaints can not be made in writing, the ICC shall render all reasonable assistance to the aggrieved in making the complaint in writing.

The complaint shall normally be made within three months of the date of incident (three months from date of last incident, in case of series of incidents). Though ICC may extend the time limit of the complaint, if it is satisfied that circumstances were such that prevented the aggrieved from filing the complaint within the said period (i.e. three months). The reasons for the same need to be recorded in writing.

The complaint with an enclosed list of witnesses and / or supporting documents shall be fruitful in speedy redressal of the case, and is to be encouraged.

Complaints can also be filed on behalf of the aggrieved.

Complaints without name may be rejected by the ICC.

Identity of the complainant / victim to be kept confidential to the maximum possible extent.

Conciliation before making inquiries into the complaints:

- Before initiating any enquiry, ICC may opt to settle the matter between the aggrieved and the respondent through conciliation, subject to written consent of the aggrieved.
- 2. No monetary compensation shall be made as a basis of conciliation.
- 3. The proceedings of settlement are to be recorded by the ICC.
- If settlement has been arrived at, the same shall be recorded by the ICC and forwarded to
 the Institute to take action specified in the recommendation.
- The ICC shall ensure provisioning of the copies of settlement for the aggrieved and the
 respondent.
- No further enquiry to be carried out after the settlement, and the case is deemed to be closed.

Making inquiries into the complaints:

- If the conciliation route is not opted by the aggrieved, the ICC shall proceed for constituting an inquiry.
- Proceedings of the inquiry to be kept confidential, and the ICC may opt for any procedure it deems fit to this effect..
- Any complaint of sexual harassment received should be immediately forwarded to the Presiding Officer, and the same must be notified to other members of the ICC not later



than three working days of receipt of complaint followed by convening a meeting in this regard within six working days of receipt of complaint.

- 4. A notice shall be issued to the respondent within six working days of the meeting convened and further ten working days' time shall be given to the respondent for submission of reply with evidence / witnesses in this regard.
- The ICC shall have the powers vested in a civil court under Code of Civil Procedures, 1908 while trying a suit in respect of the following matters, namely
 - a. Summoning and enforcing the attendance of any person and examining him on
 - b. Requiring the discovery and production of documents:
 - c. Any other matter which may be prescribed.

The ICC shall follow Principles of Natural Justice while undertaking the enquiry proceedings, providing reasonable opportunity to both the aggrieved and the respondent for presenting and defending her/his case, respectively.

The inquiry shall be completed within fifty working days of issue of notice to the respondent and shall provide a report of its findings to the Institute within ten working days from the date of completion of the inquiry. The report shall be made available to the concerned parties, free of cost.

. In the event the Committee finds that the allegation(s) against the respondent have been proved, it shall recommend the nature of action to be taken by the Institute. The following actions may be recommended:

- a. A written apology
- b. Warning
- c. Reprimand or censure
- d. Withholding of promotion
- e. Withholding of pay rise or increments for any number of years / times
- f. Undergoing a counseling session
- g. Carrying out of community service
- h. Terminating the respondent from service

Any other punishment according to the service rules applicable to the respondent.

If the allegation(s) is/are proved against the respondent, the ICC may direct the Institute to ensure the payment of compensation to the aggrieved woman by the respondent. The determination of compensation to the aggrieved woman shall be decided based on the following facts:

- a. The mental trauma, pain, suffering and emotional distress caused to the aggrieved woman.
- b. The loss of career opportunity due to the incident of sexual harassment.
- c. Medical expenses incurred by the victim for physical or psychiatric treatment
- d. The income and financial status of the respondent



e. Feasibility of such payment in lump-sum or in installments.

Where the ICC arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the Institute that no action is required to be taken in this matter.

Institute shall take action against falsification, if the ICC arrives at the conclusion that the aggreed woman or any other person has made the complaint knowing it to be false and has produced a forged or misleading document with malicious intention against the respondent.

The Institute shall act upon the recommendations of the ICC within thirty working days of the receipt of the recommendations by him.

The identity of the aggrieved woman, respondent, witnesses and proceedings of the ICC and its recommendations and the action taken by the Institute shall not be published, communicated or made known to the public, press or media in any manner and it will be outside the purview of the Right to Information Act, 2005.

Hari Parkash

Indira Gandhi National Colleg-LADWA Distr. Kururkshetra