

INDIRA GANDHI NATIONAL COLLEGE

LADWA (KURUKSHETRA)



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Institutional Strategic/Perspective Plan

The Strategic Plan of Indira Gandhi National College, Ladwa has been drawn to serve as a guiding light to the institution, to bring in efficiency in operation, assist in deciding between competing priorities, take decisions and actions which lead the institution towards a path of sustainability and move it away from stagnation.

The thrust is on multidimensional approaches to achieve significant goals in four areas which are the fundamental pillars for the Institution's growth and development namely, **Academic Excellence and Advancement; Research and Development; Infrastructure and Resources; Management, Stakeholders and Collaboration.**

Vision:

The institution strives to shoulder the responsibility of making the nation's dream come true by imparting higher education. The Vision of the institution is to provide quality education to all especially to those from the less privileged and rural backgrounds and to build a community of individuals who are responsible citizens. The college is striving continuously towards achieving this goal.

Mission:

The mission of the college is:

- To impart knowledge which is empowering, value based, patriotic and holistic in nature.
- To help students understand the importance of creating social order, discipline and etiquettes in all spheres of life.
- To sensitize students to environmental issues.
- To equip students to face challenges with courage and commitment
- To develop potential academic excellence and quality education.
- To create and promote career opportunities for students.
- To inculcate awareness and self-reliance among rural and weaker sections.
- To promote cultural and spiritual enrichment and create socially responsible citizens.
- To create top quality human resources by developing the innate talent of the rural students.



- To provide holistic development of personality and improve the overall academic performance of the students.
- To inculcate the spirit of secularism, nationalism, communal harmony and rationalism as a value system.
- To provide a healthy, physical, mental and emotional environment to the students to help them to grow into perfect human being.
- The institution translates its vision statement into its activity by constantly evaluating and upgrading its academic programs; focusing on imparting of life skills to students; personality development programmes for students and teachers; strengthening co-curricular activities through NCC, NSS, Sports, Cultural and Social activities.

Strategic Priority: A critical area of focus to achieve the mission and vision of the College is as follows:

- **Learning** – The College is a learner-centered institution that regards students as partners in the learning process and supports them in meeting their educational goals.
- **Excellence** – In its commitment to excellence, the College establishes high standards designed to promote and sustain learning in an innovative environment, thereby honoring the trust of its internal and external stakeholders.
- **Integrity** – The College maintains fair, honest, accurate, and consistent policies and procedures to assure credibility and accountability.
- **Service** – The College builds lasting relationships with the communities it serves – recognizing the unique opportunities that positively impact the lives of both students and the greater citizens.
- **Diversity** – Acknowledging the value of diverse backgrounds and perspectives, the College is a place of diversity, civility, and collegiality that celebrates the benefits of mutual learning and growth of all.

Perspective Plan: Themes and Focus Area

Academic Excellence and advancement:

- To develop and execute effective teaching- learning process
- ICT-based teaching and learning
- To empower faculty about emerging trends in their profession for academic advancement
- To facilitate a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning
- To introduce advance courses to increase students' practical knowledge



- To conduct basic computer courses like MS-CIT, Tally etc. so that there is seamless transformation from academic to professional life
- To increase students' engagement in learning process
- To motivate students by periodic interaction with distinguished guests
- To organize Educational tours for students
- To provide State-of-art library facilities
- To provide Remedial Coaching to Slow Learners
- To Identify advance learners and help them to achieve their potential
- Continuous tracking of Attendance of the students
- To develop a comprehensive system of student mentoring and student support
- To ensure transparency in evaluation process of students
- To establish Centralized Assessment System

Research and Development:

- To encourage faculty and students to participate in Seminars, Conferences and Workshops
- To encourage teachers to present research papers in seminars and research conferences
- To encourage teachers to participate in Seminars and Conferences
- To promote Teaching Staff to undertake minor and major research project
- To organize Seminars, Workshops and Conferences to promote research culture
- To encourage teachers to participate in Orientation Programme, Refresher Courses, Short Term Courses, etc.

Infrastructure and Resources:

- To make conscious efforts for exploring newer revenue sources
- Infrastructure development & modification
- Safety & Security management
- Hygiene, zero plastic & green campus
- Harvesting and conservation of water
- Upgrading Smart Class rooms, Classrooms, Auditorium/halls etc
- Upgradation of equipment & Laboratory
- Upgrading Library infrastructure
- Enrichment of College Library
- First Aid facility for Staff and Students



- Development of sports (indoor/outdoor) facilities
- To provide Computer & Internet Facilities to Faculty Members

Management, Stakeholders and Collaboration:

- To delegate authorities and responsibilities to Principal, Vice-Principal, Faculty Members and Administrative Staff
- To conduct periodic and need-based meetings
- To promote team-spirit and healthy relations amongst staff members of the institution
- Involvement of all Stakeholders of the Institution in Decision-making
- Configuration of Alumni association to increase the participation of the alumni
- Recognition of successful alumni for appreciation and felicitation
- Seeking partnership (MoUs) with Clubs/institutions/NGOs etc and involving them in Extension activities
- Community Engagement

Oversight of the Strategic Plan

The IQAC has been charged with over- sight of the strategic plan. Meeting regularly, the committee will ensure that plan is implemented and appropriate institutional resources are allocated to accomplish the mission level priorities.

At the same time it is also realised that the IQAC will primarily have a supervisory role. Many of the goals outlined above fall within the domains of already existing Committees. Therefore, the goals mentioned in the Strategic Plan will be realised through the duly formed Committees.


Principal
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